**Career Explorations – Benefits**

Imagine you have job offers from two different companies. Many people will only look at the salary when making their decision about which job to take. You should also consider what non-monetary benefits you are being offered, along with your salary. Benefits are those perks that you receive that don’t show up on your paycheck.

Directions: Write descriptions for each of the following benefits:

Medical Insurance – Pays for your medical bills

Dental Insurance – pays for your dental and orthodontist bills

Vision Insurance – Pays for your glasses/contact lenses

Life Insurance – Pays money to your family if you die

Disability Insurance – You continue to receive paychecks, if you get hurt and cannot work

Vacation Time – You are given so many weeks off each year to travel, relax

Paid Holidays – You get paid for work on major Holidays, like Christmas, even though you don’t have to actually work it.

Sick Days – You get a certain number of days off each year when you are sick

Personal Days – You get days off for whatever reason you want.

Retirement/Pension Plans – You are allowed to put part of your paycheck into an investment for use when you retire from working.

Flex Time – You get to choose the hours your work, as opposed to working 9 to 5 every day.

Tuition Reimbursement – You get some/all of your education paid for.

Relocation Expense Coverage – Company pays for the costs to move you to a new city to work the job.

Compensation Time – If you work extra hours, you will get time off to make up for it.